

Management Development Programme

A series of interactive workshops with inter-module assignments and supporting tool kit.

Areas covered

- ▶ Expectations of Leadership roles
- ▶ Qualities of a High Performing Team
- ▶ Getting the most from people – performance management
- ▶ Recruiting and Selecting
- ▶ Managing change – business and personal
- ▶ Financial and Business Awareness
- ▶ Influencing others – inside the organisation and outside
- ▶ Process, Project and Time Management Skills
- ▶ Performance Appraisal/Developing team members

Business Benefits

- ▶ Reduce transition time to effective management/leadership roles.
- ▶ Effective team performance and enhanced morale through appropriate leadership.
- ▶ Reduce attrition and stress due to new managers being supported as they make the transition into non-technical leadership roles.
- ▶ Less time invested by Senior Managers and HR as new managers become more self sufficient.
- ▶ Outside expert knowledge – existing managers may not feel they have the necessary skills to train new leaders.
- ▶ Access to best practice from other sectors.

