



growth through change

Keep Connected

Summer 2008

...delivering results-focused consultancy and training

We have moved!

Our new address is

7 Chelford Grove
Stoke Lodge
Bristol
BS34 6DD

Tel: 0845 241 6440



Get your business into shape this Summer



Stress buster...
get your managers on the move!

A series of interactive workshops with inter-module assignments and supporting toolkit designed to:

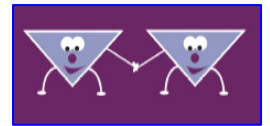
- ▶ Reduce transition time to effective management/leadership roles.
- ▶ Improve the effectiveness of team performance and enhance morale through appropriate leadership.
- ▶ Reduce attrition and stress due to new managers being supported as they make the transition into non-technical leadership roles.
- ▶ Reduce the time invested by Senior Managers and HR as new managers become more self-sufficient.
- ▶ Provide outside expert knowledge – existing managers may not feel they have the necessary skills to train new leaders.
- ▶ Give access to best practice from other sectors.

Living and breathing
your key values and behaviours
will...

- ▶ Increase employee morale, productivity and organisation's effort.
- ▶ Let your people understand the 'big picture' and where they fit in.
- ▶ Create an open, empowered environment in which people take responsibility for their actions.
- ▶ Provide a foundation for succession planning.
- ▶ Give a common message, common language and common understanding of key values and behaviours that are important to your business success.

Do you want to breathe life into your business?
Then call Gill on 01454 416379 or 0845 2416440

Kudos offers new opportunity for small businesses...



"Rent a desk"

- ▶ Do you run a small business working from home?
- ▶ Is your business growing and you need to grow with it?
- ▶ Would you like to stay local and work in an environment with other small businesses?

... then Rent a Desk could be what you are looking for.

Having just recently completed the refurbishment of 7 Chelford Grove in Stoke Lodge, we are now offering office space with the additional benefit of full Administrative Services on-site to cater for all your admin needs.

Many small businesses start from a conversation around a kitchen table and before you know it you are taking over the kid's space with your files, phones and faxes. We too started our business this way, and as it grew we soon realised the need to move into a more manageable and professional space. During this period of growth we recognised the need to maximise our time interfacing with our clients and therefore outsourcing our administration needs became paramount in moving our business forward into the established company we are today. We have used this knowledge to purchase and refurbish a new site in Stoke Lodge which is now available.

As an established Training and Development Consultancy, our company The Kudos Group will continue to offer consultancy, design and delivery of Leadership and Customer Care programmes and implementation of HR strategies to local businesses throughout the South West. We are joined by Rapid Building Services who specialise in general building projects, loft conversions, plastering and roofing. Both companies are looking forward to offering their services in the locality.

We therefore seek further businesses to join us who may see this as an opportunity to take their business to the next level. Whatever your venture, we would be delighted to meet you to discuss available space in-line with the demands of your business.

GO ON! See what benefits Rent a Desk can bring to your business. Like to know more? For further details call Gill on 01454 416379 or 0845 241 6440



Keep your high flyers on track

Anyone within your organisation that has the potential for future leadership positions should consider our 6 day programme of workshops covering the areas of:

- ▶ Communication
- ▶ Influencing
- ▶ Presentation skills
- ▶ Recruitment
- ▶ Meeting management and facilitation
- ▶ Project/time management
- ▶ Coaching and mentoring

- M1 The basics & expectations
- M2 Your role as coach
- M3 Communicating effectively
- M4 Managing performance
- M5 Customer focus & business development
- M6 Strategic thinking & self-development

At the end of this programme, delegates will have a complete understanding of key leadership behaviours, skills and techniques that are required by high performance employees.

The delegates will also have had a chance to embed their learnings via working together on a work based assignment resulting in a group presentation as part of the programme.

- ▶ Workgroups up to a maximum of 15 delegates can be accommodated.
- ▶ Cost can be negotiated on a workshop, programme or per delegate basis.
- ▶ All courses will take place at your place of business or preferred venue.

For more details, please call Gill Jenkins on 01454 416379 or 0845 241 6440

Leadership & Management funding opportunity

Now available



Train to Gain are currently offering matched funding up to £1000 for companies wishing to undertake Leadership & Management training.

To find out if you meet the criteria and are eligible for this funding, please call Gill Jenkins on 01454 416379 or 0845 241 6440 for full details

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