



growth through change

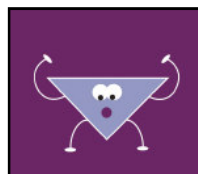
Driving High Performance

.....delivering results-focused consultancy, training & development

A series of interactive workshops supported with materials and inter-module assignments. The programme is delivered in conjunction with the Myers Briggs Type Indicator profile tool to establish personal impact on Driving High Performance within an environment of high support and high challenge.

Areas Covered

using a 4 step process



- ▶ **VISIONING**
Deciding where the team is going
- ▶ **MOBILISING**
Making sure individuals know what is expected of them
- ▶ **DEVELOPING**
Knowing individual needs and motivation
- ▶ **ENABLING**
Creating a culture of high challenge & support

Plus one to one coaching to ensure the programme is aligned to individual goals

Business Benefits



- ▶ **TEAM ALL WORKING IN THE SAME DIRECTION**
Clear sense of purpose & vision
- ▶ **HIGH MORALE & INVOLVEMENT**
Strong sense of involvement & commitment to their work and a positive attitude towards one another
- ▶ **HIGH ACHIEVEMENT**
Achieve high standards of performance in quality and quantity
- ▶ **MEET SPECIAL DEMANDS**
Team able to cope with challenges
- ▶ **HIGH REPUTATION**
Creating a team everyone wants to work for
- ▶ **MANAGE CHANGE**
Team able to embrace change and cope effectively with new situations



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